Our Journey to Becoming a B Corp

Our Achievements

2008
Introduced recycling on site

2009
Reduced our CO_2 emissions
From transport by **35%**
From energy by **28%**

Obtained ISO 14001

Increased on site recycled waste to **95%**

2010
Reduced paper usage by **9%**

2013
Introduced a ride to work scheme

2014
Diverted **100%** of waste from landfill

2016
Rolled out LEDs throughout Zen's HQ to reduce energy usage by **20%**

2017
Introduced an on-site cardboard baler, reducing collections by **83%**

2018
Switched to green energy, meaning **100%** of electricity comes from renewable sources

Transitioned to ISO 14001:2015

2019
Installed **6** electric car charging points

Improved our health and wellbeing agenda, bringing in more structured and ongoing programme of initiatives

Began our project to become B Corp certified

Introduced automatic 'eco off' system for all desktops and TVs

Offset all carbon emissions as part of our Carbon Neutral Plus status

2020
Eliminated **80,000** single use plastics items from the office and restaurant

Reduced energy usage by **13%** by upgrading plant equipment

Reduced carbon produced by business travel and commuting by **50%**

Became a Certified B Corp!

2022
Became a Great Place to Work for Wellbeing

zen